

Code of Conduct for IACA's Programmes and Activities

1. Purpose and Scope

1.1. This Code of Conduct (Code) contains a set of behavioural standards, applicable to all persons attending IACA's (educational, academic, and other) programmes and activities ("Participants").

1.2. It builds upon IACA's Guiding Principles (<http://iaca.int/about-us/guiding-principles.html>), with due regard to openness and academic freedom, as well as the principles of honour, courtesy, fairness, equality, integrity, and respect for cultural diversity. The platform for dialogue provided by IACA should be based on benevolence and mutual respect.

1.3. This Code applies to on-campus events as well as online distance learning alike. Wherever in this Code reference is made to conduct in class room settings, it also refers to virtual class room environments, such as in online courses.

2. Privacy and Confidentiality

2.1 Participants shall respect the privacy of their classmates as well as lecturers and IACA staff. They shall not make audio or video recordings during classes and other programme/activity related events without the express permission of IACA and all other present participants concerned.

2.2 Participants in IACA's programmes and activities are bound by the following rule, commonly referred to as the Chatham House Rule, both during and after their course of study at IACA:

When a meeting, or part thereof, is held under the Chatham House Rule, Participants are free to use the information received, but neither the identity nor the professional, ethnical, or geographical affiliation of the speaker(s), nor that of any other Participant, may be revealed.

3. Freedom of Speech

3.1 Freedom of speech and open dialogue are indispensable principles in an open educational and academic environment, and shall be respected in and outside of the classroom.

3.2 Participants are encouraged to speak up and express their opinion, just as they are invited to challenge the opinions of others. However, every dialogue shall be conducted with the utmost respect; in particular, no one shall be bullied nor harassed for his/her opinions (in particular for dissenting opinions).

4. Academic Conduct

4.1 Participants are expected to uphold the academic freedom to study and obtain knowledge and conduct research without unjustified interference or restriction from institutional regulations, or personal, institutional, public, and/or political pressure.

4.2 Participants shall observe the highest standards of quality in education, research, and academic practices.

4.3 Honesty and accountability in education and research are the cornerstones of IACA. Academic dishonesty is incompatible with IACA's academic standards and principles. Participants pledge not to engage in any sort of academic dishonesty, including plagiarism, cheating, and use of unauthorized materials and outside help.

4.4 As an affirmation of their academic integrity, Participants shall be required to submit the following Pledge of Honesty with each written assignment:

I pledge on my honour that I have not plagiarized, used unauthorized materials, given and/or received illegitimate help on this assignment, and hold myself accountable to the academic standards binding upon participants of the programme/ activity.

5. General Conduct

5.1 As representatives of the IACA worldwide community, Participants shall hold themselves to the highest standard of behavior in and outside the classroom.

5.2 Participants shall abide by all laws and regulations pertinent to their studies at IACA and their presence in Austria or other host states of the programme/activity.

5.3 All Participants shall refrain from any form of harassment, abuse, or other disturbing behavior, such as:

- a. Harassment and discrimination on the basis of race, religion, belief, gender, nationality, ethnicity, age, or sexual orientation;
- b. Disorderly conduct, such as disturbing other Participants in the classroom or disturbing the peace and tranquillity of IACA or its neighbours;
- c. Physical or verbal abuse, orally or in writing, or any other intimidating conduct;
- d. Stalking or other patterned behaviour of unwanted conduct against another person, such as sexual harassment;
- e. Mobbing, bullying, or a repeated pattern of negative, intrusive behaviour against another person;
- f. Unauthorized or inappropriate use or disclosure of confidential and/or private information.

6. Consequences of Misconduct

6.1 Notwithstanding any other consequences of violations of this Code of Conduct, Participants engaged in misconduct may face dismissal from studies and may also be blacklisted in respect of future programmes and activities at IACA.

6.2 IACA reserves the right to report severe cases of misconduct and the suspects to the competent law enforcement authorities, as foreseen by applicable laws.