



INTERNATIONAL  
ANTI-CORRUPTION  
ACADEMY

# Dedicated Scholarship Programme

Empowering Women in  
LDCs through Education

## Empowering Women in LDCs through Education and Training

<b>Name of the organization:</b>	International Anti-Corruption Academy (IACA)
<b>Legal Status</b>	International Organization
<b>Year founded</b>	2011
<b>Country of Registration</b>	Austria
<b>Implementation expenses per person</b>	EUR € 17,900 per funded participant for the Master in Anti-Corruption (MACS)  EUR 750 per funded participant for the Open Online Training Course
<b>Location and contact details</b>	Muenchendorferstrasse 2, 2361 Laxenburg, Austria  E: <a href="mailto:mail@iaca.int">mail@iaca.int</a> T: +43 2236 710 718 101 W: <a href="https://www.iaca.int">https://www.iaca.int</a>

## 1.0 Context and Rationale

Worldwide gender inequality persists with various manifestations and impacts on women studies have shown that gender inequality perpetuates and magnifies the impact of corruption on women. In particular, women from Least Developed Countries (LDCs) and Emerging Markets (EMs) are more vulnerable to corruption because of significant and persistent social, cultural, political, and economic discrimination. As such, there is an increasing understanding that the fight against corruption should be inclusive and that anti-corruption programming should include an analysis of differing level of exposure and vulnerability to corruption based on gender. Efforts such as these can lead to more effective and resilient solutions that address the root causes of the gendered impacts of corruption.

The Programme will contribute to the realization of the Sustainable Development Goals, specifically Goal 5, target 5.5 on ensuring women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life, and goal 16, Target 5 on substantially reducing corruption and bribery in all their forms. It will also facilitate the implementation and realization of United Nations Convention Against Corruption (UNCAC) Article 7 on recruitment, management and training of public officials, Article 8 on the promotion of codes of conduct for public officials and Article 10 on enhancing transparency and efficiency in public administration.

## 2.0 Overall Goals of the Programme

The Programme objectives are:

1. To enhance skills of and empower women in the public service to effectively contribute to anti-corruption prevention and mitigation through anti-corruption education and trainings.
2. To promote the realization of gender equality in public service by providing opportunities for women's training and education.
3. To promote and contribute to more efficient and transparent public service delivery and public administration.

The Programme focuses on providing capacity building activities and empowering women in the civil service in LDCs through anti-corruption education and trainings with the aim of strengthening the fight against corruption in public service delivery. Initially, the Programme will focus on women in the public sector and with time it will be expanded to other sectors.

## 3.0 Programme Activities

The following activities will be carried:

1. Support to female professionals from LDCs, to participate in IACA's Master in Anti-Corruption Studies (online format)

IACA will award scholarships to women public officials, to participate in the Master in Anti-Corruption Studies (MACS)<sup>1</sup>. The MACS offers a series of interdisciplinary online modules that

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<sup>1</sup> <https://www.iaca.int/iaca-programmes/academic-programmes/master-in-anti-corruption-studies.html>

concentrate on concepts and applied perspectives for preventing and countering corruption and establishing solid components of compliance regimes. The MACS is especially targeted for public sector professionals. The programme is accredited under the Bologna system.

Participants will be drawn from government ministries and departments and selection will be based on candidates' professional and academic qualifications and, based on their previous achievements and their potential influence and impact on enhancing public service delivery.

IACA has in place a meticulous admissions system that involves reviewing of applications and nomination of candidates by a competent selection board using set criteria, student interviews as well as review and confirmation of the selection board's work by the Permanent Academic Collegium (PAC), the highest academic body at IACA. IACA will work in cooperation with the relevant authorities to ensure that information on the programme and enrollment is widely disseminated for a fair and meticulous selection of candidates. Upon completion of the programme, successful students will be awarded a master's degree and will join IACA's alumni network<sup>2</sup> of over 3,200 professionals across the globe that will continue to nurture, inspire and engage them.

2. Train on full scholarships 30 female members of the civil service in any selected IACA's open online training courses.

The open online courses<sup>3</sup> are a series of instructor-led online trainings with both live sessions and self-study learning resources and range from three to six weeks in duration. They are developed and instructed by anti-corruption experts from both academic and professional fields. The topics of such courses include at present: Effective Government Auditing: Anti-Fraud and Corruption, Fighting Corruption in Public Procurement, A Value-Based Compliance Programme and Developing Code of Conduct, and Leveraging Emerging Technologies for Anti-Corruption and Compliance measures.

The open online courses would be beneficial to candidates who cannot commit to the two-year academic programmes. Participants will also have the opportunity for broad networking and enriching exchanges with persons from other countries who would have enrolled to the same course.

The selection of participants will be based on IACA's scholarship selection processes that include a review and selection of candidates.

## 5.0 Tuition Fees

<b>Master in Anti-Corruption Studies (MACS) Programme</b>	
MACS Tuition fee per participant	€ 17,900
<b>Online Training Courses</b>	
Online Trainings tuition fee per participant	€ 750

<sup>2</sup> <https://www.iaca.int/iaca-alumni.html>

<sup>3</sup> <https://www.iaca.int/iaca-programmes/online-training/training-catalogue.html>

## 6.0 About IACA

The International Anti-Corruption Academy (IACA) is an international organization and post-secondary educational institution. At present, it is comprised of 76 State Parties and 4 international organizations. The Academy is the only international organization with a mandate focused solely on fighting corruption through education, research, cooperation, and technical assistance delivery.

IACA strives to complement the work of the United Nations in the field of inclusive sustainable development, i.a. through project implementation and provision of technical assistance, and to facilitate the implementation of the United Nations Convention Against Corruption (UNCAC). The activities of the Academy focus, in particular, on facilitating the strengthening of national anti-corruption legislation, institutions and practices; enhancing good governance; promoting whistleblower protection and organizational integrity; and enhancing corporate governance and integrity as well as compliance standards. The Academy also works on asset recovery and the prevention of money-laundering.

IACA delivers anti-corruption education and training to public and private sector professionals, as well as academics, media, and civil society organizations.

IACA has also developed and is implementing the first-ever Master in Anti-Corruption Studies (MACS), International Master in Anti-Corruption Compliance and Collective Action (IMACC) and a Master in Anti-Corruption and Diplomacy (MACD) for professionals around the globe. Its faculty is global and diverse and consists of skilled practitioners and experts from more than 50 countries.

IACA offers a unique, dynamic and holistic approach that is international, interdisciplinary, integrative and inter-sectoral to fighting corruption. Using this holistic approach, the Academy has managed to build capacity of more than 3,200 anti-corruption practitioners, enabling sustainable impacts in their respective countries or regions and contributing to a cleaner business environment.