

REGULATIONS FOR THE APPLICATION, ADMISSION, AND PARTICIPATION IN THE COMPLIANCE AND COLLECTIVE ACTION SEMINAR

PLEASE NOTE

By submitting the application form, the applicant declares to have read and understood these regulations and agrees to them.

All correspondence pertaining to the training/programme, such as inquiries, complaints, cancellation notices, notices of technical nature should be exclusively sent to the following email-address in English only:

seminar@iaca.int

Any such correspondence conveyed to IACA by postal mail, fax, or other means of communication, or in another language than English may not be deemed valid and processed.

1 THE TRAINING/PROGRAMME

1.1 General: The Compliance & Collective Action Seminar is a standardized programme of the International Anti-Corruption Academy (IACA), an international organization with its official seat at Muenchendorfer Strasse 2, 2361 Laxenburg, Austria ("IACA's campus"). The programme will run from 01 March 2018 to 02 March 2018. Its structure and content is described at:

<https://www.iaca.int/opentrainings/compliance-and-collective-action-seminar.html>

1.2 Target Group: Anti-corruption practitioners, compliance and ethics officers, business and government officials, lawyers, auditors, researchers, and professionals from related areas.

1.3 Language: The training/programme is administered and will be held in the English language only (translation/interpretation will not be provided).

1.4 Further information is available at:

<https://www.iaca.int/opentrainings/compliance-and-collective-action-seminar.html>

2 REGISTRATION

Only registered users of IACA may apply. Users can register at:

<https://www.iaca.int/login-application.html>

3 APPLICATION

3.1 Application Requirements: Interested professionals (see 1.2 - “Target Group”) have to apply personally by 20 February 2018 via the online application form at

<https://www.iaca.int/opentrainings/compliance-and-collective-action-seminar.html>,

attaching all required documentation, as specified below:

- a. Curriculum Vitae
- b. Passport Copy
- c. 1 Passport Photo

3.2 Application Process: IACA will confirm the receipt of applications by email. IACA will not process applications and will not return documents sent by postal mail. Incomplete applications will not be considered. Late applications may be considered subject to available places on the training/programme.

Applicants experiencing problems with the online registration are kindly asked to contact IACA for further guidance.

4 ADMISSION

4.1 Admissions are at the sole discretion of IACA and not subject to any administrative or judicial review or remedy. Consideration will be given by IACA to criteria, such as the applicant’s personal and professional suitability to participate, and a diverse participation in regard of gender, and professional as well as regional background.

4.2 IACA may request from applicants additional information/documentation, as well as their availability for interviews.

4.3 All applicants will be notified by 22 February 2018 latest about admission results (confirmation of acceptance). Unsuccessful applicants are encouraged to re-apply on another occasion.

5 OFFER/ACCEPTANCE

Selected applicants will receive an offer (see 4.3 - “confirmation of acceptance”), to participate in the training/programme. Upon an applicant’s written acceptance by the given deadline, his/her participation and these Regulations become binding, including the applicant’s obligations of timely payment of the tuition fee, as applicable.

6 PARTICIPATION

Participation in the training/programme shall be conditional on the selected applicant’s written acceptance and full and timely payment of all fees, as applicable (see 7.1 and 9.1).

7 TUITION FEES / PAYMENT

7.1 Tuition fees, as applicable, are stated at:

<https://www.iaca.int/opentrainings/compliance-and-collective-action-seminar.html>

7.2 Tuition fees are exclusively payable by the deadlines stated on IACA's invoice, and by bank transfer (money wiring) to IACA's bank account.

7.3 Payments are effective once accredited to IACA's bank account. Please note that the payment-process may take a couple of days. IACA shall not assume any liability which may arise from the participant's use of any banking and/or online service. Other forms of payment, such as cheque, credit card or cash payments, will not be accepted.

7.4 Payments by IACA shall be made only in euros and by bank transfer to the participant's bank account. Any costs or fees associated with the transfer of payments, including but not limited to bank and/or currency conversion charges, are to be borne exclusively by the participant.

8 NON-PARTICIPATION/ LATE OR INCOMPLETE PARTICIPATION

No fees shall be refunded by IACA in cases of non-participation, late participation, or incomplete participation. Denied or late visa are not cases of *force majeure* (see 10.3 - "Visa" and 11.9 - "Legal Matters")!

9 CANCELLATIONS

9.1 Cancellation by Participants: Cancellation notices of participants shall be sent to IACA per email to

seminar@iaca.int

Cancellation fees are:

- a. 100 Euro, for cancellations received until three weeks before the start of training/programme;
- b. 10 % of the tuition fee, for cancellations received until two weeks before the start of training/programme;
- c. 20 % of the tuition fee for cancellations received until one week before the start of training/programme;
- d. 30 % of the tuition fee for cancellations received the last six days before the start of the training/programme.

Earlier payments by the participant will be accounted for and any surplus returned to the participant.

9.2 Cancellation by IACA: Save cases of *force majeure* paid tuition fees will be fully refunded.

10 ADMINISTRATIVE MATTERS

10.1 Arrival: The training/programme starts on **01 March 2018** in accordance with the timetable issued by IACA. Participants are requested to arrive on time. Shuttle services will be provided by IACA only at the routes, dates and times set by IACA.

10.2 Insurance: Participants are strongly advised to make health and travel insurance arrangements for the duration of the training/programme, including travel. IACA does not make any arrangements or cover any costs relating to travel/health/medical issues.

10.3 Visa: Visa arrangements are at the sole risk and costs of participants, including scholarship holders. Participants are strongly advised to arrange and plan visa early, and inform themselves about the required timeframe. Participants have to apply for the necessary visa with the diplomatic or consular representation of the country of training/programme, well in advance of their planned arrival and at their own costs. For trainings/programmes in Austria: In countries where Austria does not have a diplomatic or consular representation, visa applications can be submitted to the consular authority of another State Party to the Schengen Agreement, acting on behalf of Austria in the country concerned.

PLEASE NOTE: The denial or late issue of visas are not cases of *force majeure* and do not exempt a participant from his/her payment obligations *vis-à-vis* IACA.

10.4 Certificates: Upon completion of the training/programme, participants will receive a certificate. In order to obtain the certificate, participants will need to attend all sessions and sign the daily attendance sheets.

11 LEGAL MATTERS

11.1 Copyrights: All materials provided to participants during the training/programme are subject to copyrights and are for each participant's non-commercial and personal use or study only. Any further use, including the reproduction in digital or hard-copy format, requires IACA's authorization. Participants shall not make audio/video recordings during the training/programme. In exceptional cases such recordings may be authorized by IACA.

11.2 Use of Personal Data: IACA shall be authorized to store, process and use participants' personal data in connection with its trainings/programmes, including the distribution of their contact details amongst fellow participants of the same training/programme, until a participant's written revocation in accordance with applicable laws.

11.3 Personality Rights: IACA may arrange photo/video and/or other recordings during the training/programme and publish them at its discretion. Participants shall respect the privacy of their classmates and refrain from taking photos during the training/programme unless permitted by the persons concerned. Participants shall inform IACA in writing prior the start of the training/programme if they do not wish to be included in photo/videos and/or other recordings arranged by IACA.

11.4 Applicable Laws: Participants shall observe all applicable laws and regulations, pertaining to IACA's campus/or another location of training/programme, as well as to the training/programme itself. Furthermore they are subject to local laws during their stay in the training's/programme's location.

11.5 Standards of Conduct: Participants are expected to conduct themselves to a standard suitable for professionals in an international academic environment. Any grave breach of these standards, such as cases of harassment, bullying, but also the abuse of alcohol or drugs, may lead to the disqualification of the participant from the training/programme without refund or repayment to IACA of any scholarship, if applicable. Depending on the cause of disqualification, such participants may be temporarily or indefinitely banned from future participation in IACA's programmes or activities.

11.6 In-Class Conduct: Freedom of speech and expression are indispensable values of an academic dialogue. Statements or representations made by lecturers and participants are not necessarily shared by IACA. During lectures or other in-class activities the *Chatham House-Rule* applies. All sensitive information shared by participants during the training/programme shall be treated with mutual respect and confidentiality.

11.7 Limitation of Liability: IACA's liability for damages shall be limited to cases of gross negligence or willful misconduct on its side, and shall not cover consequential damages. IACA does not assume any liability for damages to or the loss or theft of participants' possessions, including in designated hotels.

11.8 Changes to Programme/Regulations: IACA reserves the right to adapt the programme, such as replacing lecturing personnel, schedule, if required for the successful implementation of the training/programme. Any changes to the training/programme or to these regulations will be informed to participants.

11.9 Force Majeure [& other Exceptional Circumstances]: IACA may, at its sole discretion and on a case-by-case basis, evaluate and decide on well-documented cases of *force majeure* (extraordinary events or circumstances beyond either party's control, such as a war, strike, natural disaster or other acts of a similar nature or force), or other exceptional circumstances, such as where the health/safety of the participant him/herself and/or other participants would be endangered.